



Republic of the Philippines  
**Department of Education**  
MIMAROPA REGION  
SCHOOLS DIVISION OF MARINDUQUE

Department of Education  
Division of Marinduque  
RECORDS SECTION  
RELEASED  
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**Office of the Schools Division Superintendent**

**Division Advisory**  
October 10, 2023

**CONSTITUTION OF THE DEPARTMENT OF EDUCATION UNION-MANAGEMENT  
COORDINATING COMMITTEE**

Please find attached DepEd Memorandum No. 060, s. 2023 from the Office of the Secretary of Education dated October 2, 2023, relative to the newly constituted DepEd Union Management Coordinating Committee (UMCC), which is self-explanatory.

Immediate dissemination of the contents of this Memorandum is desired.

**LYNN G. MENDOZA, EDD**  
OIC, Schools Division Superintendent

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*"DepEd Marinduque: Heart of the Philippines.  
Lead to Excel. Excel to Lead."*

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Republic of the Philippines  
**Department of Education**

OCT 02 2023

DepEd MEMORANDUM  
No. **060**, s. 2023

**CONSTITUTION OF THE DEPARTMENT OF EDUCATION UNION-  
MANAGEMENT COORDINATING COMMITTEE**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Article I, Section 6 of the 2021 Collective Negotiation Agreement (CNA) between the Department of Education and the DepEd-National Employees Union states that, The Department and the Union shall promote a progressive and harmonious relationship and uphold the letter and this Agreement. Furthermore, Article VIII, Section 1 of the CNA states that, The Joint Negotiating Panel shall serve as Union-Management Coordinating Committee (UMCC) to monitor implementation and address issues relative to this CNA.

2. In view of the foregoing, a UMCC is to be constituted and will function for the duration of the existing CNA. It shall be composed of the following:

a. **Management Representatives**

- i. Undersecretary Gloria Jumamil-Mercado, Chairperson
- ii. Undersecretary Revsee A. Escobedo, Vice-Chairperson
- iii. Undersecretary Omar Alexander V. Romero, Member
- iv. Undersecretary Nolasco A. Mempin, Member
- v. Assistant Secretary Francis Cesar B. Bringas, Member

b. **DepEd NEU Representatives**

- i. Atty. Domingo B. Alidon, Chairperson
- ii. Mr. Johnny G. Balawag, Co-Chairperson
- iii. Atty. Jose B. Guibone, Member
- iv. Mr. Efren Li. Alcera, Member
- v. Mr. Alim J. Maguindanao, Member

3. The newly-constituted UMCC shall

- a. monitor the implementation of the CNA and report issues or problems relative to its implementation at the Central, regional, schools division offices, and schools nationwide;
- b. recommend solutions to controversies or conflicts arising from the interpretation and/or enforcement of the CNA;

- c. disseminate the CNA to all concerned employees; and
- d. convene once every quarter or as the need arises at such place and time agreed upon by the parties.

4. The Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) shall serve as the Secretariat and shall provide the necessary assistance and support services to the UMCC.

5. For more information, please contact the **BHROD-EWD**, 4th Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City at telefax number (02) 8633-7229.

6. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:

  
**GLORIA JUMAMIL-MERCADO**  
Undersecretary



Reference:

DepEd Memorandum No. 038, s. 2021

To be indicated in the Perpetual Index  
under the following subjects:

COMMITTEES  
EMPLOYEES  
OFFICIALS  
ORGANIZATIONS

SMMA, APA, MPC, DM Reconstitution of the DepEd UMCC  
0588 - September 26, 2023